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HAMPSHIRE AND ISLE OF WIGHT POLICE AND CRIME PANEL

- Date and Time** Friday, 12th May, 2023 at 10.00 am
- Place** Ashburton Hall, Elizabeth II Court, Hampshire County Council, Winchester
- Enquiries to** hampshire.iow.pcp@hants.gov.uk

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on Hampshire County Council's website and available for repeat viewing, it may also be recorded and filmed by the press and public. Filming or recording is only permitted in the meeting room whilst the meeting is taking place so must stop when the meeting is either adjourned or closed. Filming is not permitted elsewhere in the building at any time. Please see the Filming Protocol available on Hampshire County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

2. DECLARATIONS OF INTEREST

To enable Members to declare to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in their appointing authority's register of interests, and any other pecuniary or personal interests in any such matter that Members may wish to consider disclosing.

3. MINUTES OF THE PREVIOUS MEETING (Pages 3 - 16)

To confirm the minutes from the previous meeting.

4. QUESTIONS AND DEPUTATIONS

To receive any questions or depositions in line with Rule 31 and 31A of the Panel's Rules of Procedure.

5. CHAIRMAN'S ANNOUNCEMENTS

To hear any announcements the Chairman may have for this meeting.

6. POLICE AND CRIME COMMISSIONER'S ANNOUNCEMENTS

To hear any announcements the Commissioner may have for the Panel.

7. POLICE AND CRIME COMMISSIONER - POLICE AND CRIME PLAN PERFORMANCE AND DELIVERY (Pages 17 - 54)

To receive a quarterly update from the Police and Crime Commissioner detailing performance of and delivery against the Police and Crime Plan, with a spotlight on Community Crimes that Matter.

8. POLICE AND CRIME PANEL - GOVERNANCE UPDATE (Pages 55 - 58)

To receive a report from the Democratic Services Officer setting out revised governance documents previously adopted by the Panel.

9. POLICE AND CRIME PANEL - WORK PROGRAMME (Pages 59 - 68)

To consider a report setting out the proposed future work programme for the Panel.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact hampshire.iow.pcp@hants.gov.uk for assistance.

Appointed Members of the Police and Crime Panel attending this meeting qualify for travelling expenses in accordance with their Council's 'Member's Allowances Scheme'.



HAMPSHIRE &
ISLE OF WIGHT
POLICE & CRIME PANEL

**Friday, 27th January, 2023 at 10.00 am
Held in Ashburton Hall, Winchester
(Hampshire County Council)**

Councillors:

Chairman

a Simon Minas-Bound
(Basingstoke & Deane Borough Council)

Vice Chairman

p Dave Stewart
(Independent Co-opted Member)

p Stuart Bailey
(Hart District Council)
p Joanne Burton
(Fareham Borough Council)
p Geoffrey Blunden
(New Forest District Council)
p Tonia Craig
(Eastleigh Borough Council)
a Jason Fazackarley
(Portsmouth City Council)
a Philip Lashbrook
(Test Valley Borough Council)
p Karen Lucioni
(Isle of Wight Council)

p Lesley Meenaghan
(Hampshire County Council)
a David McKinney
(East Hampshire District Council)
p Martin Pepper
(Gosport Borough Council)
a Margot Power
(Winchester City Council)
p Matthew Renyard
(Southampton City Council)
p Gwen Robinson
(Havant Borough Council)
a Maurice Sheehan
(Rushmoor Borough Council)

Co-opted Members:

Independent Members

a Shirley Young

Local Authority

a John Gledhill
p Tony Jones
p Sarah Vaughan

At the invitation of the Chairman:

Peter Baulf
Richard Croucher

*Legal Advisor to the Panel
Chief Finance Officer, Hampshire and Isle of Wight
Constabulary*

Donna Jones

*Police and Crime Commissioner for Hampshire and the
Isle of Wight*

Pete Jones

*Programmes & Performance Senior Manager, Office of
the Police and Crime Commissioner*

Jason Kenny	<i>Chief Executive, Office of the Police and Crime Commissioner</i>
Andrew Lowe	<i>Chief Finance Officer, Office of the Police and Crime Commissioner</i>
Olivia Pinkney	<i>Chief Constable, Hampshire and Isle of Wight Constabulary</i>

BROADCASTING ANNOUNCEMENT

The Chairman announced that the press and members of the public were permitted to film and broadcast the meeting. Those remaining at the meeting were consenting to being filmed and recorded, and to the possible use of those images and recordings for broadcasting purposes.

1. APOLOGIES FOR ABSENCE

Apologies were received from:

- Cllr Simon Minas-Bound – Basingstoke and Deane Borough Council
- Cllr John Gledhill – Additional Local Authority Co-opted Member
- Cllr Phil Lashbrook – Test Valley Borough Council
- Cllr David McKinney – East Hampshire District Council
- Cllr Margot Power – Winchester City Council
- Cllr Maurice Sheehan – Rushmoor Borough Council
- Shirley Young – Independent Co-opted Member

In the absence of the Chairman, the meeting was chaired by the Vice-Chairman, Dave Stewart.

The Chairman welcomed Councillor Gwen Robinson, who had recently been appointed as the representative of Havant Borough Council. The Chairman noted his thanks to Narinder Bains for her considerable contribution to the work of the Panel, during her two and a half years as the previous representative of Havant Borough Council.

2. DECLARATIONS OF INTEREST

Members were able to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in their appointing authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

No declarations were made.

3. MINUTES OF THE PREVIOUS MEETING

The Minutes from the 21 November 2022 meeting were confirmed as a correct record and signed by the Chairman.

4. **QUESTIONS AND DEPUTATIONS**

The Panel received a question in advance of the meeting from Mr John Morse, as noted within the appendix to the minutes.

The Chairman announced that the Commissioner had provided commentary, in advance of the meeting, to support the Panel in responding to the question, which was read by the Chairman, as noted within the appendix to the minutes.

Mr Morse was invited to raise a further supplementary question, which the Chairman agreed could be made in writing to the Panel following the meeting.

Following questions, the Panel received a deputation from Ms Teresa Skelton, who spoke on the topic of the Police and Crime Plan Performance and Delivery, specifically with regard to Equality and Diversity.

5. **CHAIRMAN'S ANNOUNCEMENTS**

The Chairman welcomed Chief Constable Olivia Pinkney to the meeting, along with the Commissioner, to present the proposed precept for 2023/24. The Chairman noted that Ms Pinkney would be stepping down from her role as Chief Constable in February 2023, after 31 years in policing, and offered the Panel's thanks for her excellent leadership of the force and for her efforts to make Hampshire and the Isle of Wight safer for its residents.

6. **POLICE AND CRIME COMMISSIONER'S ANNOUNCEMENTS**

The Chairman invited announcements from the Commissioner, who highlighted the following to the Panel:

- The move of the Office of the Police and Crime Commissioner (OPCC) was complete and had resulted in significant savings which would be re-invested in operational policing, with the Commissioner commenting on how the changes to her office demonstrated her commitment to provide best value for public money to residents.
- £650,000 in additional funding had been secured from central government to enhance support for victims of domestic abuse and sexual crime.
- The Commissioner's Youth Commission held a conference in November which had outlined its successes during the previous year and its priorities for 2023.
- On White Ribbon Day, in November, the Commissioner held the first two-county wide Violence Against Women and Girls (VAWG) conference, hosted in Southampton. It was further noted that, in December, Sarah Dines MP, Minister for Safeguarding, had praised the work of the Commissioner as leading in the field of tackling VAWG.
- The Constabulary's campaign, Operation Holly, to tackle drink and drug driving and drink spiking over the Christmas period had been very successful, with more than 700 arrests across HIOW and Thames Valley area.

- Nationally, the Commissioner had contributed significant input in support of the Victims Bill and Serious Violence Duty compliance, with the hope that these would be in force from the end of January 2023
- Alongside the Integrated Care Board (ICB) the Commissioner had jointly commissioned A&E Navigators, to support young people who present at A&E with serious injuries, and was supporting the introduction of Custody Navigators.
- In December, the Commissioner chaired the first Hampshire and Isle of Wight wide Homicide and Serious Violence Duty Board and had also chaired the first Pan Hampshire Drugs Partnership Board.
- The Commissioner had attended a Serious and Organised Crime (SOC) roundtable event at the Home Office with the policing minister, where SOC was discussed as well as Anti-Social Behaviour (ASB).
- A market engagement event had been held by the OPCC for the provision of support to victims of stalking, as well as the provision of preventative programmes for perpetrators.
- A vetting review of Hampshire Constabulary had been carried out by the Commissioner and a formal response sent back to the Home Office, following His Majesty's Inspectorate of Constabulary and Fire & Rescue Services' (HMICFRS) formal review of vetting undertaken in 2022, which had contained 43 recommendations.
- The Commissioner had contributed to the National Funding Formula Review, which Members heard was focussed on delivering a fair funding formula for policing, which would shortly be published for consultation.

Due to a technical issue with the live broadcast of the meeting, the Chairman brought forward items 9 and 10 of the agenda to be heard before item 7. Items 9 and 10 were followed by a 10-minute break.

7. POLICE AND CRIME COMMISSIONER - 2023/24 PRECEPT

The Commissioner introduced her proposed precept for 2023/24, which recommended an increase of £15 per annum for Band D properties and would focus on keeping the residents of Hampshire and the Isle of Wight safe, meeting inflationary costs and proposed to provide an additional 50 police officers across Hampshire and the Isle of Wight to enhance policing visibility.

The Commissioner highlighted to Members that:

- 2022/23 had been a challenging year, with the significant increase in inflation requiring in-year budget reforecast; inflation for 2023/24 was estimated at £12.9m.
- Police officers received a £1,900 per annum salary increase in 2022/23, having not received a pay increase during the previous four years. The South East Area Allowance had also been increased from £1,100 to £1,800 in September, following a strong case being brought forward by both the Chief Constable and the Police Federation.
- 8409 responses were received to the public consultation, with 79% of respondents supporting an increase to precept contributions. Members heard that, the consultation was undertaken on the expectation of a

maximum £10 increase, with the announcement of a maximum increase of £15 not announced until mid-December.

- Along with an increase of a further 50 police officers, the proposed budget for 2023/24 would protect Police Community Support Officers (PSCO) at their current numbers.

The Commissioner thanked the Panel for their time and consideration of the proposed precept and budget for 2023/24.

The Chief Finance Officer gave a presentation outlining the key elements of the proposed budget for 2023/24. Members heard that:

- Inflation was forecasted to average at 7.4% in 2023, with energy costs being the biggest driver at a 59% increase in cost. The Police Grant awarded for 2023/24 offered a below inflation increase of 1.8%
- Nationally most PCC's, including all those in the force comparator group, were setting a precept increase at or about £15 per annum (Band D). Across Hampshire and the Isle of Wight 61% of households were in Bands A-C, and would therefore see an increase of less than £15 per annum, if the proposed precept was set.
- If the proposed precept was supported, 42% of the overall policing budget would be provided through Council Tax contributions, with 97.61% of the budget to be spent on operational policing delivery.
- A significant level of spend, much provided through planned reserves, was forecast in the next three years to deliver improvements in the Policing Estate.
- The public consultation had been very successful, with more than double the previous response rate. A slide was shown demonstrating the representation of responses received to the consultation.
- The Chief Finance Officer thanked the Panel's Precept Task and Finish Working group for their engagement in the lead up to the precept setting.

The Chief Constable of Hampshire and Isle of Wight Constabulary (the Constabulary) was invited by the Commissioner to provide Members with the operational context for the budget. Members heard that:

- The Chief Constable had no hesitation in supporting the recommendation for a £15 increase at Band D, as it was necessary to deliver more officers for Hampshire and the Isle of Wight. It was further noted by the Chief Constable that the proposed budget would enable the Constabulary to protect vital staff roles, continue investment in tackling Violence against Women and Girls (VAWG) and enable police vetting and witness care to undertaken to the highest standards.
- By March 2023, the Constabulary would have recruited over 1,200 new officers since the police uplift programme began. Members heard this would deliver the additional 600 officers committed to within the Police and Crime Plan, as well meeting attrition from the force. The Constabulary continued to focus on its demographical representation with an approximately even percentage of new recruits identifying as male and female. It was further heard 8% of recruits were from ethnic minority backgrounds and the Constabulary continued to be ambitious in recruiting

diversity, hoping to reach nearer 10%, a similar proportionality to that which was anticipated be identified in the soon to be populated Office of National Statistics (ONS) statistics.

- A quarter of Police Constables within the Constabulary were currently students. Whilst recognising students required a lot of support from experienced colleagues, the new officers were having a significant impact on policing outcomes, with an increase in overall arrest rates of 3% seen in the last year, with a 15% increase in arrests for sexual offences.
- The impact of the Covid pandemic on waiting times for court hearings continued to be felt, with the number of victims and witnesses being supported by the Constabulary increased significantly as a result.
- The contact management centre was under strain as a result of staff shortages and increasing volumes of calls for non-policing matters. The Constabulary had focussed on protecting the 999 call answering service, which had received 300,000 calls during 2022/23, a significant increase on previous years. 101 calls had a waiting time of 6 minutes on average, and whilst the non-emergency call answering service was performing markedly better than other forces, it was understood that call waiting times could, at times, be lengthy. The budget proposed a £1.6m investment in improved technology, the largest recruitment drive in a number of years and enhanced self-service provision including a digital victims portal.
- It was noted that the proposed budget would provide the funding required to enable the new Chief Constable to deliver against his priorities, when he came into post from end of February, and the Constabulary would continue to ensure that every public pound was spent efficiently and effectively.

The Chairman of the Precept Task and Finish Group, Councillor Sarah Vaughan, provided a brief summary of the group's consideration of the proposed precept, ahead of the meeting. It was heard that:

- The task and finish group had met on three occasions, since the previous meeting of the Panel, to hear update on and provide feedback against the draft budget and precept proposals. It was noted that these meetings were supported by the Chief Executive and the Chief Finance Officer of the OPCC, who were thanked for their time and engagement with the group.
- At these meetings the task and finish group had discussed, in detail, the proposed budget for 2023/24, challenging and exploring a wide range of issues impacting on the budget including inflationary pressures, salary increase for police staff and officers, central government funding, operational policing demand, risk and reserves profile, capital funding, savings programme and the costs of the Commissioner's office.
- The Chairman noted that the group had given significant consideration to the impact of increased precept contributions on residents, set against the current cost of living crisis, seeking to explore the value for money residents could expect if the precept increase was agreed.
- The group noted the comments and operational statement of the Chief Constable within the report and had raised suggestion that the budget

papers be supported by a similar statement from the Commissioner next year, so the Panel and public would have time to receive and absorb her views ahead of the formal meeting of the Panel.

- The group also raised concerns regarding the lack of performance data and measurables made available to the Panel to assess how well last year's budget had performed against expectations, and lack of clarity over how performance of the budget would be monitored during 2023/24.
- Appreciating the precept increase had been set below the current rate of inflation, the need to meet growing costs to deliver policing and the commitment to enhance policing visibility through the recruitment of 50 additional police officers, the task and finish group supported the recommendation to support the proposed precept increase.

The Chairman reminded Members of the proposal being considered; that the Police and Crime Panel support the Police and Crime Commissioner's proposed precept increase of £15 per annum for Band D properties, which is the equivalent of £1.25 per month, or 29p per week.

The Chairman noted that the increase equated to a below inflation rise of 6.34%.

The Chairman then moved to invite questions from Members. In response to questions it was heard that:

- In setting the proposed budget the Commissioner had worked closely with the Police and Crime Commissioner for Thames Valley, who the Constabulary had been working in partnership with for 10 years, delivering the largest Joint Operations Unit in the country. This had allowed both Commissioners to avoid duplication, and make joint decisions around priorities for spend. It was further heard that significant support had been received from the Commissioner's treasury advisors, Arlingclose, to ensure effective planning and mitigation would be in place to meet inflationary pressures.
- With a quarter of all Constables at the Constabulary being students, salary costs would be lower for a period of time, creating a significant saving which hadn't been identified in the previous budget.
- 558 new police officers had been recruited against the target of 600, with the remainder expected to be achieved by the end of March. The Commissioner confirmed that the recruitment figures as at the first of April would be confirmed at the next meeting of the Panel.
- The cost of recruiting the additional 50 police officers proposed within the budget was £3.1m, which would be fully covered by the additional £5 increase in precept, making the precept increase £15 compared to the originally expected £10 per annum. Members heard that this amount would cover the new officers' salaries as well as enabling on costs, and there was full confidence that the additional 50 officers would be recruited by the end of March 2024. It was heard that all 50 would be new posts, in visible, operational roles in the establishment and would not be absorbed into attrition.
- The Constabulary monitored retention closely, and there were no concerns regarding the current levels of officer turnover, which sat at

roughly 5% of experience in the force. The Chief Constable noted that the majority of leavers were those who determined that a policing career was not for them and left shortly after joining the force.

- The Constabulary currently had over 2000 police staff, 3300 police officers and 1000 volunteers who all played an important role in keeping residents safe.
- To train a Police Officer would take two to three years depending on their entry route, but to train a PSCO only took a year. In response to questions regarding why PSCO numbers were not being increased instead of Police Officer, to make a more immediate impact on visibility on the ground, it was heard that the Constabulary were required to spend a certain percentage of its budget each year on training or offering apprenticeships, otherwise it would need to return a proportion of its apprenticeship levy to the Treasury.
- Members further questioned whether the funding raised by the precept would be better invested in enhancing contact management, which was a significant public concern. It was heard that the Constabulary had a large number of vacancies in contact management as a result of the post-covid period and staff returning to roles in the local tourism industry driving a significant increase in turnover in short period. The largest recruitment campaign in a number of years was planned during 2023/24 to bring the contact centre back to full strength. It was further noted that the number of calls to 101 had increased significantly in the last year, with residents in crisis unable to get support from other public services such as health, with as many as 50% of calls answered by 101 not relating to policing matters. Therefore, the Constabulary was seeking to deliver technical solutions which would reduce the demand on the 101 service. Rapid video response had also been introduced to allow, if the victim or witness consents, for a Police Officer to provide a virtual response via a video call, which had been very positively received.
- Training and inducting such large volumes of new officers had placed significant demand and organisational stretch on the existing workforce, but their efforts were fully acknowledged and appreciated. To reduce fatigue, the Constabulary closed monitor hours worked by staff members and officers and had a strong wellbeing offer in place. The Chief Constable noted that morale was high, the positive results coming through the recruitment programme were visible and the quality of delivery was as high as ever.
- ASB had been raised as a key concern through the public consultation and was impacting upon many communities. The Commissioner had recently purchased some portable CCTV units, from her ASB fund, for police commanders to use flexibly within their localities to identify and address instances of ASB.
- The Commissioner had continued to have robust conversations regarding the central funding provision and was one of six PCC's nationally who had been invited to contribute to the review of the fairer funding formula.
- The Commissioner didn't have a specific value for money policy, however data regarding the value for money for each police force was published on

the HMICFRS website, and a value for money statement was required to be included in the Statement of Accounts each year.

- Ongoing contributions would be made to reserves through to 2027, to maintain a healthy reserves position
- The Haslar Immigration Removal Centre re-opening was not anticipated to place any additional demands on policing or to have a negative impact on the local community.

Following questions, the Chairman moved to debate. Members discussed the precept proposal, observing that the spending outlined was necessary to protect the public from risk and harm and meet inflationary costs, whilst recognising the impact of the precept increase for residents who were already struggling to support their families and meet current costs of living.

The volume of responses from residents to the public consultation was noted, with the outcome demonstrating a high level of public support for an increase, with the expectation of improvements in policing visibility and the approach to tackling ASB and Knife Crime.

Members acknowledged the severe cuts to policing since 2010 and that, even with the additional 650 police officers, the Constabulary would not be back to its pre-austerity strength. Members commented upon the need for a fairer funding formula at a national level to support bringing the force up to the strength required. It was recognised that 50 additional officers would have a limited impact on policing visibility, however that every additional officer would contribute to keeping residents safer and that the Chief Constable would need to determine how best to deploy these officers to demonstrate enhanced visibility to the public.

Members felt strongly that delivery of the budget should be supported by clear and measurable performance indicators, supported by data which was visible and meaningful, both to the Panel and residents.

Following debate, The Chairman repeated the recommendation proposed, that the Police and Crime Panel support the Police and Crime Commissioner's proposed precept increase of £15 per annum for Band D properties, which is the equivalent of £1.25 per month, or 29p per week.

Councillor Sarah Vaughan proposed an amendment to the recommendation, seconded by Councillor Karen Lucioni:

The Panel supports the Police and Crime Commissioner's proposed precept increase of £15 per annum for Band D properties, which is the equivalent of £1.25 per month, or 29p per week. The Panel notes this increase is required to fund 50 additional police officers to enhance policing visibility, in addition to the 600 officers committed to within the Police and Crime Plan. To enable the Panel to fulfil its scrutiny responsibilities and to support the Commissioner in demonstrating value for money to residents, it requests that the Commissioner monitors the impact from the increase in police officer numbers on policing visibility and provides regular written update to future meetings of the full Panel.

A vote was held on the proposed amendment to the recommendation:

For: 10

Against: 1

Abstained: 1

The amendment was carried, and a vote was then held on the amended recommendation:

For: 11

Against: 1

Following the support for the Commissioner's proposed precept of £15 per annum for Band D properties the Chairman asked Members to note the remaining recommendations (1.2-1.7) within the report, which were agreed unanimously.

RESOLVED:

That the Panel:

- Supports the Police and Crime Commissioner's proposed precept increase of £15 per annum for Band D properties, which is the equivalent of £1.25 per month, or 29p per week. The Panel notes this increase is required to fund 50 additional police officers to enhance policing visibility, in addition to the 600 officers committed to within the Police and Crime Plan. To enable the Panel to fulfil its scrutiny responsibilities and to support the Commissioner in demonstrating value for money to residents, it requests that the Commissioner monitors the impact from the increase in police officer numbers on policing visibility and provides regular written update to future meetings of the full Panel.
- Note that the precept referendum limit has been amended for 2023/24 only from £10 to £15; the additional £5 flexibility will be used to deliver an increase of 50 new police officers, and to support inflation pressures.
- Note the recommendations from the Chief Constable to the PCC on her operational requirements for 2023/24 onwards, and her support for a precept increase of £15 to enable a further increase in police officer numbers and the delivery of her operational requirements, as set out in Appendix A.
- Note that 61% of households across Hampshire and the Isle of Wight are in properties in Council Tax bands A-C and would therefore see a precept increase of less than £15 per annum if the above recommendation is supported.
- Note that the precept increase will support the delivery of the PCC's Police and Crime Plan 'More Police, Safer Streets'.
- Note the proposals in this report which will ensure that for 2023/24 there will be significant investment to enable 'More Police, Safer Streets', which includes delivering a further increase in police officer numbers by 50 above the existing budgeted establishment (which are in addition to the existing over achievement of officer numbers against the national uplift programme).

- Note that the total uplift in police officer numbers in Hampshire Constabulary over the three-year period 2020/21 – 2022/23 delivered through the Government’s Uplift programme is 498, but that with support from the PCC, Hampshire and Isle of Wight Constabulary is on track to actually deliver 600 new officers in total by April 2023; the 50 new officers funded through the 2023/24 precept increase will be in addition to the 600, taking the total uplift in officer numbers to 650 by March 2024.

8. POLICE AND CRIME COMMISSIONER - POLICE AND CRIME PLAN PERFORMANCE AND DELIVERY

The Chairman invited Councillor Matthew Renyard, Chairman of the Policy and Performance Working Group, to give an update from the most recent meeting of the Working Group. It was heard that:

- At the meeting, Members heard update from the Commissioner’s Team on Youth Offending, Youth Engagement and Equality, Diversity and Inclusion. In particular, helpful discussion was noted in relation to disproportionality, the use of stop and search, the Commissioner’s oversight of force performance and the work of the Youth Offending Team.
- The Working Group also received feedback from the Commissioner on progress made since the recommendations of the Panel’s proactive scrutiny review of Youth Offending were made in 2015. The Working Group was assured to hear of improved links with Community Safety Partnerships, performance management of all commissioned projects by the OPCC and greater consistency pan Hampshire and the Isle of Wight in the provision of support for children and young people to preventing criminalisation.
- It was noted that Working Group had raised concerns with the Commissioner’s Team regarding the lack of detailed and quantitative data being provided to the Working Group to demonstrate and assure the Panel of progress being made.

Members received a presentation from the Commissioner outlining delivery against the Police and Crime Plan. Through the presentation and in response to Members questions it was heard that:

- The Commissioner met frequently with the Chief Constable to hold them to account for operational policing delivery. The Commissioner shared with the Panel the framework used, demonstrating examples where objectives had been successfully completed, including in tackling unauthorised encampments and response to homicide and other serious violent crime.
- To support Members understanding of data being captured and monitored the OPCC, the Commissioner offered to provide a regular six-monthly briefing to the Panel.
- The Commissioner’s Youth Commission gave young people a voice, an opportunity to challenge the Commissioner’s delivery and to contribute towards solutions and outcomes, including influencing the priorities of the Police and Crime Plan. Members heard that the Youth Commission

enhanced young people's trust and confidence in policing and the wider Criminal Justice System. A recently held conference had raised awareness of the achievements of the Youth Commission over the last year and the concerns expressed by young people through the Big Conversation work.

- The Commissioner had a responsibility to support, challenge and enhance the criminal justice provision across Hampshire and the Isle of Wight. Members heard that the Commissioner had captured action plans from partners across the Criminal Justice System and had sought to co-ordinate an approach to identify good practice and gaps in provision.
- A Scrutiny Manager within the OPCC regularly reviewed how policing powers were used, with representatives of the OPCC also sitting on the Constabulary's own scrutiny panels. Members heard that OPCC had powers of oversight to identify and address any disproportionate use of Stop and Search powers.
- A suggestion raised by the Police and Performance Working Group regarding Adultification had been reported to the force.
- The Constabulary had been accepted as an early-adopter of the National Race Action Plan and had put themselves forward as an ice-breaker force to trial a number of initiatives under the plan.
- The Commissioner noted that the Chief Constable had taken a strong position on a positive police culture and made a commitment that any inappropriate actions undertaken by Police Officers and staff would not be covered up. Additional staff communications had recently been undertaken across the Constabulary to reinforce and offer reassurance that concerns could be reported anonymously, making clear that staff and officers would be fully supported to come forward to raise any concerns.
- 23 Police Officers were currently under investigation, facing allegations of sexual impropriety and/or domestic abuse were suspended on full pay from the Constabulary. The Commissioner had written to the Locally Qualified Chairs, asking them to bring such cases forward for hearing swiftly and for hearings to be held in public wherever possible to enhance transparency. It was further heard that the Commissioner had provided funding for an additional Independent Domestic Violence Advisor (IDVA) and Independent Sexual Violence Advisor (ISVA) to support victims of sexual or domestic abuse, when required, where the perpetrator worked, either currently or previously, for Hampshire and Isle of Wight Constabulary.

RESOLVED:

That the update on the performance and delivery of the Police and Crime Plan is noted.

9. POLICE AND CRIME PANEL - GOVERNANCE UPDATE

Members received a report from the Democratic Services Officer to the Panel, proposing an update to the Panel's Rules of Procedure.

RESOLVED:

That the Panel agreed the updated Rules of Procedure.

10. **POLICE AND CRIME PANEL - WORK PROGRAMME**

Members received a report from the Democratic Services Officer setting out the proposed work programme for the Panel.

RESOLVED:

That the work programme was agreed.

Chairman, 12 May 2023

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HAMPSHIRE AND ISLE OF WIGHT POLICE AND CRIME PANEL

Report

Date considered:	12 May 2023
Title:	Police and Crime Commissioner – Police and Crime Plan Performance and Delivery
Contact:	Office of the Police and Crime Commissioner

Purpose of this report

1. The purpose of this paper is to present an update against Performance and Delivery of the Police and Crime Plan.

Recommendations

2. That the update on the performance and delivery of the Police and Crime Plan is noted.

REQUIRED LEGAL INFORMATION:

Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>

Direct links to specific legislation or Government Directives	
<u>Title</u>	<u>Date</u>

Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>

D O N N A J O N E S

MORE POLICE
SAFER STREETS

H A M P S H I R E & I S L E O F W I G H T

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Police & Crime Panel Meeting
12th May 2023

Donna Jones – Police & Crime Commissioner

D O N N A J O N E S

MORE POLICE
SAFER STREETS

H A M P S H I R E & I S L E O F W I G H T

Police & Crime Plan - Delivery

- More Police
- Tackle Anti-Social Behaviour
- Prevent Young People From Committing Crime
- Youth Engagement
- Improved Outcomes For Victims

Jul 22

Oct 22

Current Focus

- Youth Engagement (Cont)
- Community Crimes That Matter – Tackling Traffic Issues
- Crackdown On Unauthorised Encampments
- Targeting Rural Crime

Jan 23

Apr 23

Jul 23

Current / Medium Term Results 2022 → 2023

- Improve Police Visibility
- Easier Reporting Through 101
- Zero Tolerance On Knife Crime
- Violence Against Women & Girls
- Crimes That Hurt You The Most – Murder & Serious Violence

Oct 23

Jan 24

Apr 24

Longer Term Results 2023 → 2024

Work Programme – Police & Crime Panel

○ Performance and Delivery against the Police & Crime Plan

- More Police (Inc. ED&I) (P&CPanel – Jan 23)
- Tackle Anti-Social Behaviour
- Prevent Young People From Committing Crime
- Youth Engagement (P&CPanel – Jan 23)
- Improved Outcomes For Victims

○ Community Crimes That Matter – Tackling Traffic Issues

○ Community Crimes That Matter – Shoplifting (WG Request)

Police & Crime Plan Dashboard

2022-23 Q3 (Dec)

Objective RAG Status

Evidenced 50

Current 58

Outstanding 14



2022-23 Q4 (Mar)

Objective RAG Status

Evidenced 74

Current 47

Outstanding 1



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The Police & Crime Plan Dashboard is used to monitor the status of delivery derived from monthly highlight reports, and provides oversight of change within the projects with access to a closer level of detail via hyperlink to each individual project.

- Reporting months can be selected to identify the status of delivery at each period
- All 122 project objectives are tracked using a RAG rating for “Evidenced”, “Current”, and “Outstanding”
- The delivery of the plan is measured as a percentage of all objectives that are “Evidenced”

MORE POLICE SAFER STREETS

DONNA JONES

MORE POLICE
SAFER STREETS

HAMPSHIRE & ISLE OF WIGHT

Work Programme – Police & Crime Panel

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600 More Police (ED&I)

Police Officers

Officer	Visible BME		White British	
	Headcount	Representation	Headcount	Representation
31/12/2022	109	3.38%	2894	89.30%

Total Diversity	
Headcount	Representation
236	7.32%

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All Staff (including Officers)

Visible BME		White British	
Headcount	Representation	Headcount	Representation
185	3.33%	4979	89.16%

Total Diversity	
Headcount	Representation
417	7.51%

MORE POLICE SAFER STREETS
6

DONNA JONES

**MORE POLICE
SAFER STREETS**

HAMPSHIRE & ISLE OF WIGHT

600 More Police (ED&I)

New: Police Officers

Officers	2020-2021	2022-2023
BME	3.1%	3.8%
Not BME	94.7%	89.8%
Not Stated	2.2%	6.4%

New: Police Staff

Officers	2020-2021	2022-2023
BME	5.8%	3.5%
Not BME	91.7%	90.7%
Not Stated	2.5%	5.8%



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MORE POLICE SAFER STREETS
7

DONNA JONES



HAMPSHIRE & ISLE OF WIGHT

Work Programme – Police & Crime Panel

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Tackle Anti-Social Behaviour

Project Objectives

Progress

Project Objectives	Progress		
	Q2 (Sep 2022)	Q3 (Dec 2022)	Q4 (Mar 2023)
Set up and lead an action-focused ASB Taskforce.	Yellow	Yellow	Green
Work with housing providers to pilot schemes in hotspot areas with young people to divert them away from ASB.	Green	Green	Green
Invest in new projects and commissioned services to reduce ASB.	Green	Green	Green
Explore increased use of Restorative Justice (RJ) for victims of ASB.	Red	Red	Green

Evidenced: Deliverables have been successfully achieved and the relevant objectives have been successful.
Current: Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.
Outstanding: Project deliverables have yet to be fully scoped and/or product delivery has not been started.

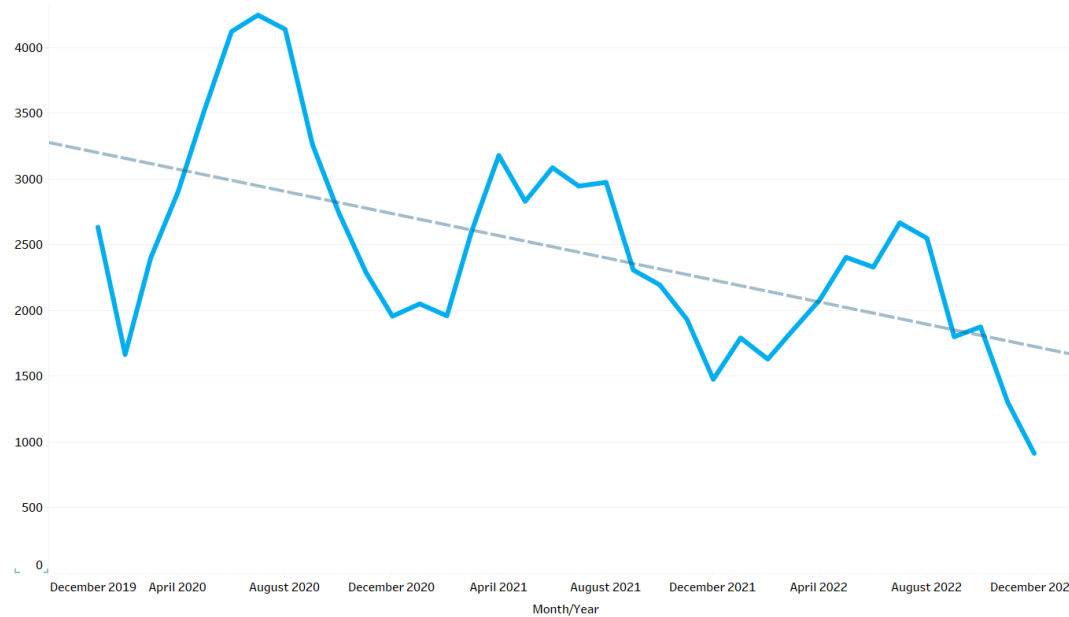


MORE POLICE SAFER STREETS

Tackle Anti-Social Behaviour

ASB: Reported Incidents (2020 – 2022)

		2020	2021	2022
Q1	January	2,660	2,118	1,836
	February	1,706	2,044	1,657
	March	2,468	2,706	1,898
Q2	April	2,992	3,298	2,138
	May	3,643	2,954	2,457
	June	4,288	3,199	2,384
Q3	July	4,395	3,067	2,733
	August	4,284	3,072	2,614
	September	3,380	2,394	1,834
Q4	October	2,835	2,239	1,931
	November	2,367	1,979	1,348
	December	2,023	1,514	940
Grand Total		37,041	30,584	23,770



ASB: Most Prolific Wards

Ward	2020	2021	2022
Charles Dickens	1,052	945	725
Bargate	1,053	897	686
Bevois	778	510	444
Hilsea	444	418	419
St Thomas	526	337	303
Nelson	469	446	288

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		2020			2021			2022		
		FAREHAM	GOSPORT	PORTSMOUTH	FAREHAM	GOSPORT	PORTSMOUTH	FAREHAM	GOSPORT	PORTSMOUTH
Q3	July	186	257	671	121	183	462	100	185	415
	August	195	254	644	161	139	475	99	163	330
	September	144	174	578	104	136	352	89	97	246
Q4	October	126	168	553	74	134	374	88	102	276
	November	80	118	409	91	91	272	58	73	188
	December	69	88	351	78	74	242	51	45	133
Grand Total		800	1,059	3,206	629	757	2,177	485	665	1,588

DONNA JONES

**MORE POLICE
SAFER STREETS**

HAMPSHIRE & ISLE OF WIGHT

MORE POLICE SAFER STREETS 10

Tackle Anti-Social Behaviour

Case Studies:

Motiv8 - Portsmouth Targeted Youth Support Programme

Project Aim:

Project supports youth diversion and reducing re-offending by providing early intervention to identify and support 'at risk' young people. Trusted relationships are established through 1:1 mentoring support with regular, personalised practical engagement to increase resilience, improve confidence and equip young people with tools and techniques to help themselves.

Service User:

"R", Female, 19 Years Old.

Provision:

Referred to Motiv8 via NHS Diversion and Liaison Service after contact with R in custody. R could not regulate her emotions which lead to poor decision making and violent behaviour. R has complex mental health problems, has been a victim of robbery / sexual assault, and has difficulty with trust due to fragmented relationships with adults in her life.

R was removed from her hostel due to rent arrears and criminal damage, and worker provided support with budgeting and restorative work between R and hostel staff. R was supported with identifying triggers that cause emotional stress, and understanding her accountability and responsibility for her controlling her anger.

R and the support worker held constructive conversations which made it easier for R to manage upsetting situations. Regular meetings enabled structured discussions and key points were addressed to provide a positive outlook or to-do list so R didn't leave the meetings feeling overwhelmed.

"Thank you so much for your help and support the past few months. I feel you're the only person who ever really got me."

Motiv8 - Fareham Targeted Youth Support Programme

Project Aim:

Fareham wide referral-based service providing targeted 1:1 mentoring to reduce Crime / ASB and all forms of Exploitation.

Service User:

"P", Male, Age Undisclosed

Provision:

P's attendance at school was poor and despite attempting many strategies, a referral to the local Education Centre was included. P has ADHD but didn't take his medication regularly. P had started to commit lower level ASB, and was aggressive towards his mother and the property at home. P was also going missing regularly from home, and there were concerns that he was being exploited.

Motiv8 supported through co-ordination of whole family support with other agencies including stepping up to Child in Need planning. Support took a variety of forms to address education, behaviour, and being safe.

P then began attending the Education Centre most days, with staff reporting him as positive, polite and engaged with learning. Evidence suggested P began making the right choices in the community, he began taking his ADHD medication regularly and this had a positive impact on his relationship with his mother.

"I don't know where I'd be if it was not for the support I have received. Massive thank you."

Tackle Anti-Social Behaviour

Crime & ASB

Hampshire Roads Policing Unit
@HantsPolRoads

One of our teams spent this afternoon/evening in #Milbrook assisting the community issues of Motorcycle ASB. We have detained a male and recovered a stolen motorcycle as well as detained 2 drug drivers, 2 Immigration prisoners and more. #23701 #openduro



Hampshire Roads Policing Unit
@HantsPolRoads

This off road motorcycle was seen being ridden in the Havant area yesterday. The rider failed to stop and was pursued. We lost it for a short time but caught the rider as he tried pushing it into his own back garden. He awaits his day in court. Vehicle seized. #27200



Hampshire Roads Policing Unit
@HantsPolRoads

Our unmarked bikes, cars and off roaders spent the evening in #Milbrook. We seized 2 bikes, 1 car, arrested A drug driver, issued some tickets and generally made our presence felt. Supporting @SouthamptonCops #23701 and Team.



Hampshire Roads Policing Unit
@HantsPolRoads

After a report of two suspected stolen motorbikes seen in the #Lordshill area of #Southampton, we utilised our new off road bikes to help look in those places 4 wheels can't... Still in the area searching **** #25356 #27526



Funded

- Community Speed Watch equipment to residents groups to assist them in setting up new schemes in areas where local communities are concerned about speeding in their areas. 4 x handheld Bushnell guns and reflective safety equipment. (£1k)
- New A32/A272 Average speed scheme through the Meon Valley which is developing well and should be opened by the end of this year (£600k)
- New off road motorbikes from Roads Policing to support local police districts in tackling ASB and rural crime.
- New Speed Cameras for Southampton on key junctions where both speed and breach of red traffic lights are an issue. (£100k)

Supported

- Use of Roads Policing analysis to identify and direct tasked resources to tackle the riskiest roads in the county for additional enforcement work by uniformed officers and safer roads vans.
- The allocation of 2 dedicated officers to Roads Policing work on the IOW to help improve road safety and enforcement work on the island.

Hampshire Roads Policing Unit
@HantsPolRoads


See below for footage from one of our vehicles bringing a short pursuit to an end in Southampton back in April 22. The rider, Owen Watson, received a six-week prison sentence, suspended for 12 months. #25356 #27526

DE Daily Echo @dailyecho - 25/10/2022
Police ram biker off road in Southampton chase [divr.it/SbhQFZ](https://www.dailyecho.co.uk/news/2022/10/25/police-ram-biker-off-road-in-southampton-chase/)



Hampshire Roads Policing Unit
@HantsPolRoads

We were assisting out colleagues from @GosportPolice today by utilising our new off road bikes. Seizing this pit bike was just one of the successful enforcement actions taken to ensure the safety of the public, including dog walkers and children.



Hampshire Roads Policing Unit
@HantsPolRoads

Yesterday we had sighting of a stolen motorcycle in the #Thornhill area of #Southampton - On being sighted it failed to stop and drove on the pavement in an attempt to get away. We used tactical contact to prevent a pursuit from occurring and to protect the public. 1/2 ...



Hampshire Roads Policing Unit
@HantsPolRoads

Assisting our colleagues this evening with Anti social motorcycles in and around Leigh Park. Using our new equipment from @Donnajonespc with have seized this item, which we will apply for a destruction order on. #23701



Hampshire Roads Policing Unit
@HantsPolRoads

This evening, we recovered a stolen moped being ridden in #Southampton. The vehicle was stolen earlier this year. Officers are Patrolling looking for the offenders who made off on another motorcycle. We will continue to tackle vehicle crime. Previous picture failed upload #27312



JOU
JOINT OPERATIONS UNIT

MORE POLICE SAFER STREETS

Tackle Anti-Social Behaviour

IOW – E-Bikes

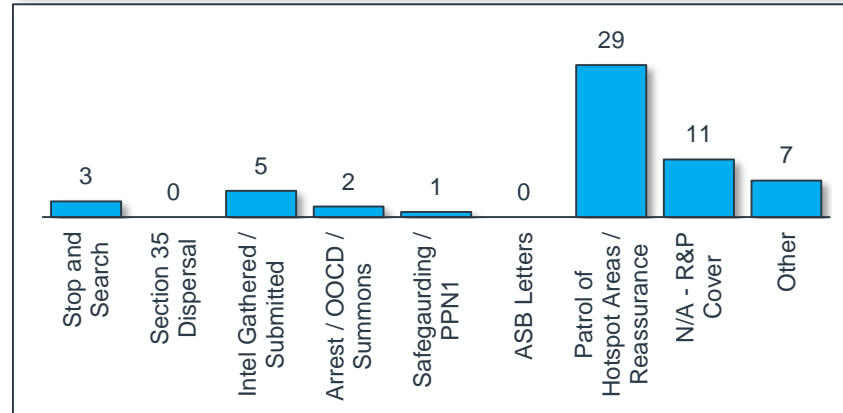
The PCC has funded four E-Bikes on the Isle of Wight to tackle ASB in Sandown, Shanklin, Lake and Ventnor, and to allow police officers to be more visible and respond to reports of ASB quicker.

The £19k provided by the Commissioner has come from the ASB Taskforce fund which was launched in 2021 to ensure local organisations work together to tackle anti-social behaviour. The bikes were funded as part of Operation Spider, which tackles ASB and associated crimes such as drug related activity and serious violence.

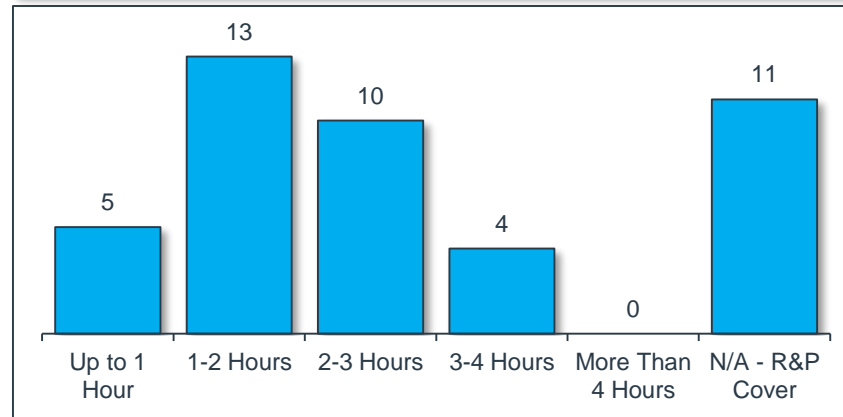
After having the E-Bikes in use for 4 weeks (21 Duty Days), their positive impact can already be seen. Traditional cycles have been limited to shorter times, whereas longer patrol times can be observed with the use of E-Bikes, and the team have covered over 300km in this time.

Officers report the ability to cover greater areas on patrol, increased patrol times and a greater ability to target locations and individuals with an intelligence led approach.

Patrol Activity



Patrol Length



PCSO 15550



MORE POLICE SAFER STREETS

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○ Community Crimes That Matter – Tackling Traffic Issues

○ Community Crimes That Matter – Shoplifting (WG Request)

Prevent Young People From Committing Crime

Project Objectives

Progress

- Work with police, probation and charities to prevent youth reoffending and first time entrants into the criminal justice system.
- Challenge Hampshire Constabulary and criminal justice partners to ensure they take a “child-centred” approach.
- Commission services to support those who have or are at risk of Adverse Childhood Experiences.
- Provide support services for the most vulnerable young people, particularly those who have witnessed violent and/or sexual abuse or neglect.
- Engage with members of the Youth Commission to represent the views of children and young people.

Q2 (Sep 2022)	Q3 (Dec 2022)	Q4 (Mar 2023)
Green	Green	Green
Yellow	Yellow	Green
Green	Green	Green
Green	Green	Green
Green	Green	Green

Evidenced: Deliverables have been successfully achieved and the relevant objectives have been successful.
Current: Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.
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Prevent Young People From Committing Crime

Under 25yrs: Offenders

Crime	2020						2021						2022					
	Q3			Q4			Q3			Q4			Q3			Q4		
	July	August	September	October	November	December	July	August	September	October	November	December	July	August	September	October	November	December
1a Homicide										1	1			1				
1b Violence with Injury	86	113	126	90	64	64	85	91	96	110	107	97	83	88	71	80	77	41
1c Violence without Injury	114	114	113	90	132	89	129	138	141	142	179	136	129	120	118	125	99	55
2a Rape	1	6	4	1	1	1	5	2	3	3		1	1	1			1	
2b Other Sexual Offences	7	15	6	3	3	7	12	2	3	4	6	6	7	3	1	2	1	2
3a Robbery of Business Property	1	1		1											3	1		
3b Robbery of Personal Property	7	11	8	8	5	4	8	7	7	2	12	5	3	4	6	5	1	1
4a1 Burglary Residential	4	3	2	8	3	1	5	7	8	6	4	2	8	6	4	2	4	1
4a2 Burglary Business and Com..	2	10	5	3	3	4	3	6	6	4	5	3	3		4	6	6	1
4b Vehicle Offences	7	8	6	10	11	12	5	8	10	16	6	4	7	7	10	5	8	7
4c Theft from the Person		1					1		1	1	1	2	1			1		
4d Bicycle Theft	2	3	4	1	3	2	4	1	5		12	7	2	1	1	1	1	5
4e Shoplifting	35	30	22	28	21	30	30	23	37	28	45	38	33	47	36	38	57	33
4f All Other Theft Offences	7	3	8	5	5	4	13	5	6	5	13	13	7	6	16	6	7	4
5a Criminal Damage	55	77	60	46	56	62	63	61	70	51	66	54	61	59	56	59	43	22
5b Arson	1	4	1	1	1		4	1	4	4		1	1	5	1			1
6a Trafficking of Drugs	29	20	24	33	27	22	14	17	5	12	6	15	11	12	12	9	4	11
6b Possession of Drugs	195	177	168	177	209	196	147	171	166	161	189	198	140	169	168	156	166	131
7 Possession of Weapons Offenc..	30	28	22	25	23	28	21	29	23	19	15	15	22	26	17	23	19	12
8 Public Order Offences	42	36	32	32	34	33	61	55	60	57	44	52	55	60	38	36	30	28
9 Miscellaneous Crimes Against ..	14	17	10	8	14	14	16	17	8	4	9	8	13	8	15	15	12	16

Prevent Young People From Committing Crime

Case Studies:

Youth Options – Southampton Detached

Project Aim:

The aim of Southampton Detached is to provide a flexible open-access detached youth project responding to hotspot areas of anti-social behaviour and exploitation across Southampton, aiming to lower offending, reduce the burden on local police, create better relationships between young people and their communities, and supporting the more vulnerable by signposting and engaging them with other services that can help with issues they face.

Service User:

“X”, Male, 9-10 Years Old

Provision:

X is in year 5 at school and regularly visits the Southampton Detached Play and Youth sessions. He is often seen afterwards in the community, usually with larger groups of young people in the local area. He is often seen as loud and unruly when with his peer group, however is much calmer on an individual level.

X accesses guidance and support through a variety of sessions. Initially, X showed low confidence, and would be guarded and cautious only engaging for small periods of time and avoiding group conversations.

X looks out for a younger family friend when they are in the community together, and this has been encouraged. The strong relationship that has been build with X means that the team can challenge him if he isn't being supportive in a positive manner.

Since regularly engaging with the team, X is much better at meeting people without feeling the need to be defensive. It is felt that this is a protection mechanism which indicates he feels safer in his community.

Oarsome Chance – Outreach Programme For Vulnerable Young People

Project Aim:

Oarsome Chance delivers an education programme of activities for vulnerable young people through a combination of workshop-based learning alongside physical activities and other complementary learning. Oarsome Chance provides a high level of individual support to young people and this grant is helping to extend their outreach activities, including family liaison, home visits and partnership working with other interested agencies.

Service User:

“R”, Male, 14 Years Old

Provision:

R was referred to OC by his school as he had entirely disengaged from school and has been absent for a prolonged period of time. R is a looked after child, who suffers from complex PTSD due to childhood trauma and neglect. He has had previous YOT involvement due to incidents involving violent behaviour.

R started with OC in Sept 2021 and has been attending 1-2 days a week since. Due to OC's work with R, he engages more with outside agencies and is learning to be more open and honest about his struggles, and is now willing to seek support with his mental health. The next steps are for him to start the anger management programme run by OC's Wellbeing Lead.

R now sees OC as a safe space and they can observe this in the change in his behaviour and communication with them since he has been engaged with support. R is starting to de-escalate quicker and self-regulation is becoming easier for him due to OC's discussions and guidance.

“Thank you for your emails of support with the school, they are brilliant and such a help. He knows he can talk to you.”

Prevent Young People From Committing Crime

Case Studies:

The Kings Arms - Aspire

Project Aim:

The Aspire programme supports young people on the edge of exclusion. They tend to behave in a disruptive and disrespectful manner at school and in the community, and many are known by the police. Aspire supports them in understanding their behaviour, explore what their triggers are. They support their service users in making more positive choices for their future, whilst building their confidence, self-esteem and self-acceptance.

Service User:

"Y", Sex Undisclosed, Age Undisclosed

Provision:

Y was referred to the Aspire programme by their secondary school as they were volatile, aggressive and frequently fighting. They often skipped classes as they felt too nervous/anxious to attend.

Aspire supported through informal education with a mix of learning and challenged to help develop trust, problem solving techniques and teamwork skills. Amongst other topics, they focused on anger management within a group and Y particularly responded to the support on offer. Y also joined an after-school provision and particularly engage with mindfulness activities creating an inner calm, which helped them with their anger and nerves. This provision continues to be available for ad hoc support if required.

Aspire supported Y for 7 months finishing in July 2022, and during this time, Y's behaviour fluctuated at school, but there was a definite growth in mindset, evaluation of consequences and responsibility for actions.

"I've become nicer, I haven't hit people that much. I'm not as rude with people when I get jealous, angry or sad. Kinda learnt to control my emotions."

Revive Newport – Newport Youth Café (NYC) and Detached Youth Work

Project Aim:

NYC are an open access youth café for 13 to 19 year olds open twice a week.

Service User:

"M", Male, 20 Years Old.

Provision:

M was 15 when he first accessed NYC. His step mum had told him to go to them as he was struggling in school. He is diagnosed Asperger's and ADHD. M has a complex family history, and his father had been jailed for a minimum of 14 years for offences within the family. M was unaware of the problems and was having issues with his anger that his father was gone. No contact with his father was allowed until he turned 18.

M was made to feel safe, and NYC listened to his point of view and gave him a space to settle his mind, and boxing gloves to work out his body and feelings. NYC helped fix his bike, got him some lights, and taught him some basic cooking. M received support about his medication, and how to write things down to say to the doctor about how he was feeling (depression and anxiety). NYC supported him in applying for college and jobs. When he approached his 18th birthday, NYC discussed options and thoughts about his father, and he became aware of why he was imprisoned and with help from his grandmother wrote and received letters.

"If it wasn't for NYC I wouldn't be alive today. Being part of NYC has changed my life. You have helped me more than all the other organisations combined."

Prevent Young People From Committing Crime

Case Studies:

Winchester Street Reach - Targeted Outreach Youth Work In Winnall And Stanmore

Project Aim: Winchester Street Reach is the delivery of weekly detached youth work sessions out in a number of Winchester communities. The project is a mobile youth club and youth workers bring information, support and activities to young people using this targeted way of working in order to help keep them safe and to reduce risk-taking including involvement in antisocial behaviour or offending.

Service User: "M", Male, 13-14 Years Old

Provision: M was getting into trouble regularly in school due to his challenging behaviour and he was not spending much time in the classroom. WSR learned that Mark has ADHD and autism and whilst he receives extra support at his mainstream school, he presented with low confidence and was a target amongst his peers. He felt that due to his education struggles, social difficulties, and the amount of time that he was out with older peers (who were starting to engage in risk-taking and ASB), that M was at risk of being drawn into these negative behaviours.

WSR built a good relationship with M in a gradual way through the teams weekly attendance in his community. They learned about his home life and difficulties with school, as well as his interests. M was introduced to WSR's Friday Football project and although his initial behaviour was challenging, he became familiar with boundaries and expectations. He was included by other young people, positively encouraged by his peers and thrives at the project.

"[Winchester Street Reach] is a safe space where I can get support and it has increased my confidence."

Community Action IOW (CAIW) - Sandown & Lake Youth Work Project

Project Aim: The service offers a multi-tier delivery model with a focus primarily on young people aged 10-18 years. Close working relationships are maintained with IOW Council, Town/Parish Councils, Police and housing providers to identify vulnerable locations, and ASB hotspots. Positive and trusting relationships are developed by staff with young people through activities and supported by ongoing mentoring and advice leading to development pathways.

Service User: "M", Female, 16 Years Old

Provision: M was referred by South Wight Neighbourhood Policing Team in July 2022 as she has historically been involved in anti-social behaviour in the area, was regularly cautioned as part of a larger group of young people presenting risk-taking behaviours and vulnerability in the Sandown area. M was reported missing on several occasions, was involved in Public Order incidents and subject to a Community Resolution and Section 35 throughout late 2021 and early 2022.

M initially attended CAIW's female only non-contact GB Boxing Awards, and the Sandown & Lake Youth Forum where she became one of the key contributors to a YP led filmmaking project.

M proved herself a valued member of the Youth Forum, contributing to discussions and themed based topics whilst also being open and honest about her experiences and vulnerabilities, showing increased maturity and appropriateness whilst doing so.

"The boxing has really helped with my mental health, and I feel like it's my time where I can release all my energy and not have to worry about anything at all."

Work Programme – Police & Crime Panel

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- **Improved Outcomes For Victims**

○ Community Crimes That Matter – Tackling Traffic Issues

○ Community Crimes That Matter – Shoplifting (WG Request)

Improved Outcomes for Victims

Project Objectives

Be a national voice for victims ensuring their needs are at the heart of policing policy and criminal justice processes.

Ensure victims have the support services they need, including support for victims of domestic abuse, sexual crime, modern slavery, stalking and harassment.

Make full use of the HO Safer Streets Fund to invest in preventative measures to help women and girls feel safer in our local communities.

Working with appropriate partners and the police to deliver programmes in schools to combat unhealthy behaviours, challenge gender stereotypes, and campaigns focused on student safety.

Ensure that all victims are given the opportunity to benefit from Restorative Justice.

Progress

Q2 (Sep 2022)	Q3 (Dec 2022)	Q4 (Mar 2023)

Evidenced: Deliverables have been successfully achieved and the relevant objectives have been successful.

Current: Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.

Outstanding: Project deliverables have yet to be fully scoped and/or product delivery has not been started.



MORE POLICE SAFER STREETS

Improved Outcomes for Victims

Victims' Voice

Purpose: To provide OPCC Commissioning with voices of victims/survivors accessing sexual crime therapeutic provision across HIOW.

Objective: Gather views of victims/survivors to inform procurement of sexual crime therapeutic services.

What we heard:

"Where are you supposed to start?"

"The aftercare needs more focus, trauma revisits you and grabs you when you least expect it"

"If it wasn't for this I don't know if I would have made it"

RASSO Reports – 2020-2022

	2020	2021	2022
2a Rape	2,085	2,505	2,623
2b Other Sexual Offences	3,291	4,187	4,744

Victim Gender Breakdown

Crime	Gender	2020	2021	2022
2a Rape	FEMALE	1,818	2,244	2,358
	MALE	231	208	207
	UNKNOWN	36	53	58
2b Other Sexual Offences	FEMALE	2,468	3,084	3,445
	MALE	584	746	860
	UNKNOWN	239	357	439

MORE POLICE SAFER STREETS

Improved Outcomes for Victims

Case Studies:

Frankie Worker Service

Project Aim:

The Frankie Worker Service provides one-to-one therapeutic counselling and play therapy support to children and young people aged 0–18 years who are victims of sexual abuse, sexual exploitation or female genital mutilation with a high level of unmet and complex need or in need of protection.

Service User:

“A”, Female, 15 Years Old

Provision:

A was groomed online for two years by a ‘16yr’ old male who lived abroad, believed to be between 18 and 30 years. A was very vulnerable to due to family circumstances which the male exploited. A was groomed; requested nude photos to be sent, isolated her from friends & family, and stopped attending school. This control/manipulation was daily. A went missing to meet this male when he came to the UK.

The fear of the male returning to the UK and inflicting harm on her and her family was very real and several sessions were spent on safety planning; explored the emotion surrounding this and managing the fear that she was holding.

It became apparent that the way in which A viewed her surroundings was triggering an unsafe response which she experienced physiologically. Sessions focused on how A could regulate these emotions and use self-soothing. This work is ongoing.

“not constantly flooded with the fear”

Sexual Crime Therapeutic Service

Project Aim:

The all-age Sexual Crime Therapeutic Provision offers a telephone helpline, therapeutic support and activities to help adults, children and young people of any age or gender who have experienced sexual abuse, assault, rape or violence at any time in their lives. Both services take an ACE aware (Adverse Childhood Experiences) and trauma responsive approach.

Service User:

“J”, Female, 30 Years Old

Provision:

J first referred herself for support via her GP in 2019 for face to face trauma therapy after disclosing childhood sexual abuse by her grandfather and father. J displayed severe anxiety and said she was afraid of her own shadow and was on medications for both depression and anxiety.

Initially J received 12 sessions of trauma therapy but paused this due to Covid. J returned for another 12 sessions of trauma therapy and during her counselling support found the strength and courage to contact the police about her historical sexual assaults.

Police arrested and charged her perpetrator and began court proceedings, offering another 6 sessions of pre-trial therapy. START provided another 6 post court sessions in 2023 as J was very fragile and re-traumatized by the proceedings. J has now finally rediscovered herself and has a new direction, and become an active member of her community involved in many new ventures including yoga and Tai Che.

“no longer living life in the shadows”

Improved Outcomes for Victims

Case Studies:

Sexual Crime Therapeutic Service

Project Aim:

The all-age Sexual Crime Therapeutic Provision offers a telephone helpline, therapeutic support and activities to help adults, children and young people of any age or gender who have experienced sexual abuse, assault, rape or violence at any time in their lives. Both services take an ACE aware (Adverse Childhood Experiences) and trauma responsive approach.

Service User:

"D", Male, 29 Years Old

Provision:

D was a victim of Adult sexual assault. He has a severe physical disability which resulted in limited mobility and impacted speech. He referred himself for counselling in 2022 after a sexual assault by a man through his contact and attendance at his local church, used as a important support agency in his life.

D had 12 sessions of trauma counselling and then attended a monthly male peer group. After 6 months of attending the group D decided he had enough support and courage to report his perpetrator to the police. Unfortunately it was not possible to pursue his disclosure through the criminal justice system.

D pursued his desire for 'justice' and with the support of the group he was able to confront his perpetrator and the church authorities. D started to re-attend the church. D continues to attend the support group and has joined the lived experience advisory forum -advocating for victims with a disability.

Outcome - has overcome a large part of trauma through support

Sexual Crime Therapeutic Service

Project Aim:

The all-age Sexual Crime Therapeutic Provision offers a telephone helpline, therapeutic support and activities to help adults, children and young people of any age or gender who have experienced sexual abuse, assault, rape or violence at any time in their lives. Both services take an ACE aware (Adverse Childhood Experiences) and trauma responsive approach.

Service User:

"A", Female, 42 Years Old

Provision:

A came for trauma support following her Childhood Sexual Abuse (CSA) at the age of 8. A had a high-profile job but felt her past trauma was an obstacle to work progression due to her underlying feelings of inadequacy and lack of self -esteem linked to her traumatic childhood experiences. She has been diagnosed as suffering from PTSD and on medication. A attended the 4 -day residential course for victims of CSA.

A had 8 further post residential individual trauma sessions and by the end felt she was well along her healing journey and feeling more empowered.

Her career, which had been her main coping focus throughout the years of suppressing her trauma, was finally moving along but this time with her at the helm.

"...has changed my life, I have met others like me and now have the confidence I have always lacked"

Improved Outcomes for Victims

Case Studies:

Sexual Crime Therapeutic Service

Project Aim:

The all-age Sexual Crime Therapeutic Provision offers a telephone helpline, therapeutic support and activities to help adults, children and young people of any age or gender who have experienced sexual abuse, assault, rape or violence at any time in their lives. Both services take an ACE aware (Adverse Childhood Experiences) and trauma responsive approach.

Service User:

"P", Male, 61 Years Old

Provision:

P self-referred for trauma counselling after suffering childhood sexual abuse at the hands of a family friend aged 10 yrs. P had previously unsuccessful counselling. P had bi-polar and was on medication, was in full time employment and had a stable and supportive family who knew nothing about his past.

His relationship with his 14 yr old daughter was becoming increasingly fraught and he wanted it to be more honest and meaningful. P attended the residential program for CSA victims. P ongoing support plan focused around his family and he stated he wanted to be a better partner and parent.

P told his family shortly after finishing the program and joined the monthly male support group. Later, P had also reduced and finally stopped taking his prescribed medication without any side effects.

"having the opportunity to share my deepest thoughts and fears with other survivors in a safe place was immense and it has altered my perspective"

Sexual Crime Therapeutic Service

Project Aim:

The all-age Sexual Crime Therapeutic Provision offers a telephone helpline, therapeutic support and activities to help adults, children and young people of any age or gender who have experienced sexual abuse, assault, rape or violence at any time in their lives. Both services take an ACE aware (Adverse Childhood Experiences) and trauma responsive approach.

Service User:

"C", Female, 22 Years Old

Provision:

C witnessed a divorce of her parents when she was a child. During that time of her life and after, her mother became emotionally unavailable. C started hanging around with different people and was using mood altering substances (mainly alcohol and drugs) to cope with her difficult to manage emotions. C's first sexual assault took place when she was 15 years old. The perpetrator was an acquaintance.

C disclosed that she would drink alcohol to the point when she would black out and would not know how she managed to get back home. Last year, during one of such nights out, she came back home and she was sexually assaulted in her own bed by her friend which resulted in having a panic attack.

A combination of 8 different Therapeutic Models and interventions were used during the therapy which is ongoing. C is doing well.

"Blame myself for not being able to prevent it..."

Work Programme – Police & Crime Panel

○ Performance and Delivery against the Police & Crime Plan

- More Police (Inc. ED&I) (P&CPanel – Jan 23)
- Tackle Anti-Social Behaviour
- Prevent Young People From Committing Crime
- Youth Engagement (P&CPanel – Jan 23)
- Improved Outcomes For Victims

○ Community Crimes That Matter – Tackling Traffic Issues

○ Community Crimes That Matter – Shoplifting (WG Request)

Community Crimes That Matter – Tackling Traffic Issues

Project Objectives

Progress

Q2 (Sep 2022)	Q3 (Dec 2022)	Q4 (Mar 2023)
Green	Green	Green
Yellow	Yellow	Green
Red	Red	Yellow
Red	Red	Yellow

Ensure the Chief Constable adequately resources the Roads Policing Unit (RPU).

Invest in Automatic Number Plate Recognition (ANPR) technology to reduce serious crime.

Create a stronger connection between community volunteer groups, such as Community Speed Watch and Hampshire Police Specials.

Strengthen relationships with councils to develop solutions to improve road safety.

Evidenced: Deliverables have been successfully achieved and the relevant objectives have been successful.

Current: Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.

Outstanding: Project deliverables have yet to be fully scoped and/or product delivery has not been started.



Community Crimes That Matter – Tackling Traffic Issues

Traffic Incident Reporting Figures

Fixed Penalty Notices	2021	2022
Speeding	n/a	2270
Distraction device (mobile phone)	n/a	1051
Driving without due care	n/a	882
No seatbelt	n/a	1186
No insurance	n/a	1634

Road Traffic Collisions	2021	2022
Minor injury	2410	2595
Serious injury	787	831
Fatal	41	54
Total Collisions:	3238	3480

Collisions involving a pedal cyclist	2021	2022
Fatal collisions	5	7
Serious collisions	172	166
Slight collisions	401	388

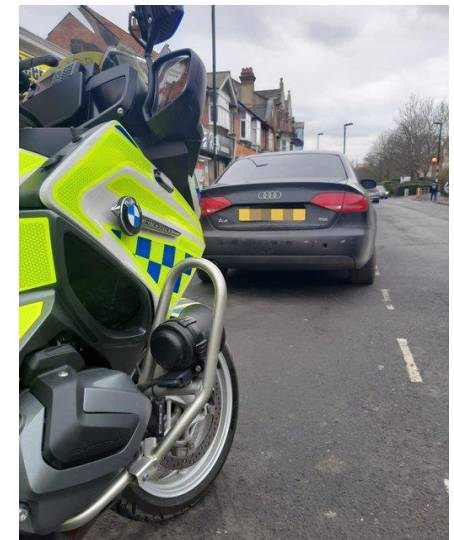
Impaired driving - persons arrested	2021	2022
Impaired through drink	1589	1783
Impaired through drugs	1227	1311

In 2022, the OPCC received casework on:

- Speeding: **54** times
- Parking / Other (not speed related or RTC): **43** times

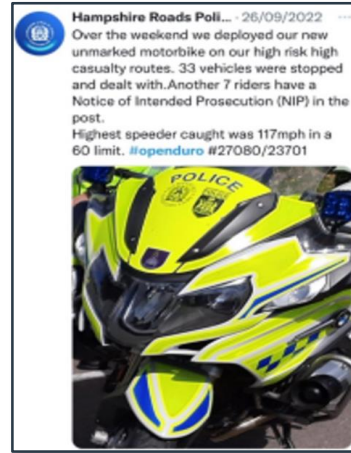


IT'S NOT WORTH THE RISK



Community Crimes That Matter – Tackling Traffic Issues

High Risk Road Use & Persistent ASB



JOU JOINT OPERATIONS UNIT

IOW (Operation) November 2022	
Speeding	34
Seatbelt	15
No MOT	3
Excessive Tint	3
No Insurance	2
Tinted Visor	3
VRM No Confirming	8
Prohibition	1
Tyre Devoid of Tread	1
Insecure Load	6
Mobile Phone	3
Failure to Follow Road Sign	1
No Breakaway Cable	1
Section 5a Arrest	2
Altered Exhaust	1
Total:	84

August 2022 A32 / A272	
Reported for Excess 100mph in National	3
Reported Excess Speed in 30mph	5
Reported Excess Speed in 40mph	4
Reported Excess Speed in 50mph	2
Reported for Contravening Double White Line System	6
Reported for Due Care	2
Total:	22

September 2022 – A32 / A272	
Excess Speed	13
Seatbelt	3
Altered Exhaust	1
Mobile Phone	1
Prohibition – TYRES - Motorcycle	1
Defective Tyre	1
Total:	20

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MORE POLICE SAFER STREETS

DONNA JONES

MORE POLICE SAFER STREETS

HAMPSHIRE & ISLE OF WIGHT

Work Programme – Police & Crime Panel

○ Performance and Delivery against the Police & Crime Plan

- More Police (Inc. ED&I) (P&CPanel – Jan 23)
- Tackle Anti-Social Behaviour
- Prevent Young People From Committing Crime
- Youth Engagement (P&CPanel – Jan 23)
- Improved Outcomes For Victims

○ Community Crimes That Matter – Tackling Traffic Issues

○ Community Crimes That Matter – Shoplifting (Panel request)

Community Crimes That Matter – Business & Retail Crime

Project Objectives

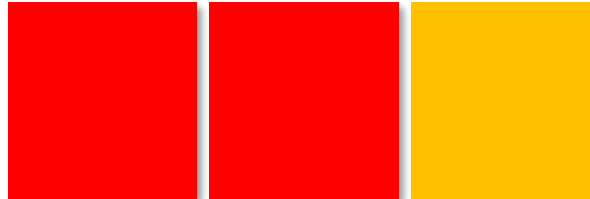
Progress

Q2 (Sep 2022) Q3 (Dec 2022) Q4 (Mar 2023)

Ensure businesses know how they can access help and support.



Challenge Hampshire Constabulary to reduce business crime.



Lead a forum where local businesses and police officer will share information, concerns and good practice.



Evidenced: Deliverables have been successfully achieved and the relevant objectives have been successful.

Current: Project objectives are being actively tracked and delivery is in progress, however cannot yet be fully demonstrated.

Outstanding: Project deliverables have yet to be fully scoped and/or product delivery has not been started.



Community Crimes That Matter – Business & Retail Crime

8,662

shoplifting reports in
2021



9,227

shoplifting reports in
2022

Shoplifting Reports by Month

	2021	2022
January	584	671
February	642	616
March	707	730
April	729	677
May	793	818
June	766	788
July	669	761
August	751	857
September	803	767
October	761	884
November	742	865
December	715	793

Community Crimes That Matter – Business & Retail Crime



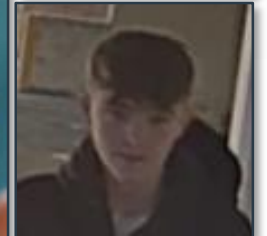
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Hampshire have access to 15 platforms within DISC, supplied by Littoralis. DISC is utilised across HIOWC to share information and provide news and updates to business communities. It is also utilised to work with supporting our rural communities with a virtual 'Country Watch' approach.

This is making a difference in Portsmouth as the officers use the app on their phones to self-brief for local issues and nominals, and to share alerts on people of note or issues requiring support. The app is available to all police officers in local policing. This is a useful tool in supporting existing systems for identifying outstanding suspects, through to live issues such as a wanted person of high risk, or a high risk missing person requiring police support.

In development is a Partnership Engagement Platform (PEP) which will enable crime prevention, licensing, rural, intelligence and local policing to publish and review information on one platform in DISC. This can be shared across all 14 systems beneath it. This project will be developed over the next 3-6 months.



MORE POLICE SAFER STREETS

Community Crimes That Matter – Business & Retail Crime

Business Crime Navigator (Portsmouth)

(01/09/2022 - 31/08/2024)

Purpose: To reduce business crime taking a holistic person-centred approach to look at the root cause.

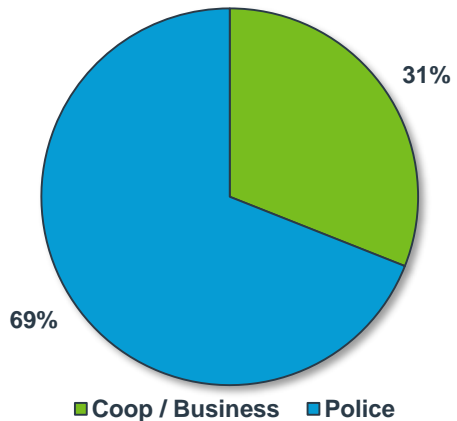
4-Way partnership between:

- SSJ
- OPCC
- Southern Coop
- Portsmouth City Council

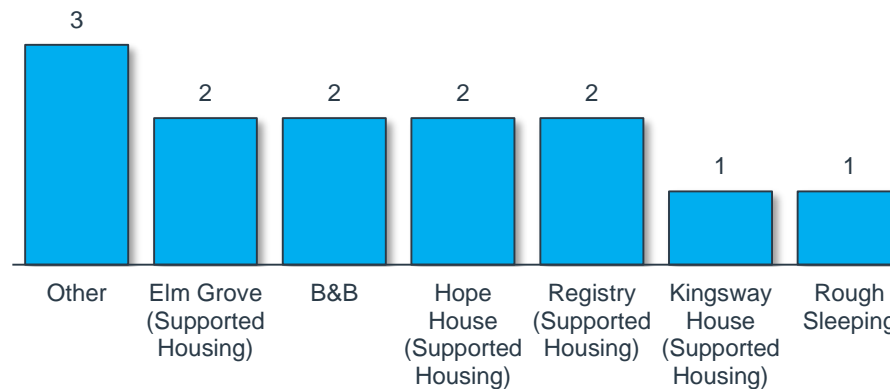
Out of 13 referrals:

- 9 have experienced Domestic Abuse
- 2 have Adverse Childhood Experiences (ACE's)
- 0 are veterans
- 0 are care leavers
- 13 have experienced homelessness / rough sleeping
- 13 have history of addiction or active addiction
- 0 are in employment

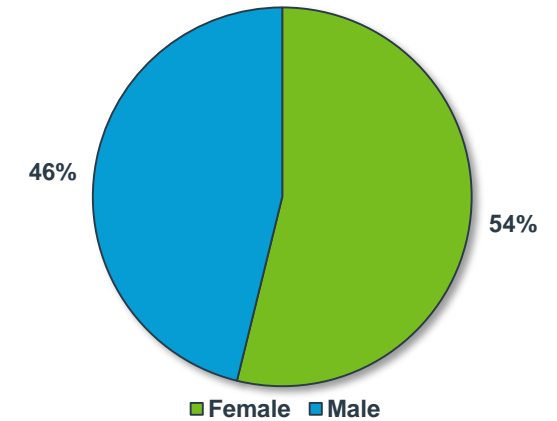
Referral Source (Sept 22-Mar 23)



Accommodation (Sept 22-Mar 23)



Client Gender (Sept 22-Mar 23)



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MORE POLICE SAFER STREETS 34

DONNA JONES

**MORE POLICE
SAFER STREETS**

HAMPSHIRE & ISLE OF WIGHT

Thank you

D O N N A J O N E S

MORE POLICE
SAFER STREETS

H A M P S H I R E & I S L E O F W I G H T

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HAMPSHIRE AND ISLE OF WIGHT POLICE AND CRIME PANEL

Report

Date:	12 May 2023
Title:	Police and Crime Panel – Governance Update
Report From:	Democratic Services Officer to the Panel

Tel: 0370 779 6176

Email: hampshire.iow.pcp@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to set out revised governance documents previously adopted by the Hampshire and Isle of Wight Police and Crime Panel (PCP).

Recommendation(s)

2. That the PCP agrees the updated Protocol for the Informal Complaint Resolution Procedure and Guidance note on the management of unreasonable complainant behaviour.

Contextual Information

3. The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 (the Regulations) mandate the statutory responsibility for PCP to handle non-criminal complaints about the conduct of the Police and Crime Commissioner (PCC) and Deputy Police and Crime Commissioner (DPCC), where appointed.
4. Following the revision to the name of the Panel in November 2022, the Democratic Services Officer undertook a review of the Panel's Informal Complaint Resolution Procedure and Guidance note on the management of unreasonable complainant behaviour.
5. This report recommends a number of revisions to the Informal Complaint Resolution Procedure and Guidance note on the management of unreasonable complainant behaviour, to reflect updates in practice, which include:
 - a. Removing the delegation of the initial recording of complaints to the Chief Executive of the Office of the Police and Crime Commissioner (OPCC), delegating this responsibility instead to the Democratic Services Officer, in consultation with the Chairman of the Complaints Sub-Committee. Any decision not to record a complaint

will continue to be delegated to the Monitoring Officer, in consultation with the Chairman of the Complaints Sub-Committee.

- b. That any decision taken under delegated authority to not record a complaint, to dissaply Regulations, or where a copy of a complaint is not provided or where anonymity is provided to the complainant or any other person, that this be reported to the next meeting of the Complaints Sub-Committee, after the decision is taken.
 - c. Clarity, regarding the process which will be followed should a complainant request that their complaint be handled anonymously.
 - d. Providing greater explanation around the process for addressing unreasonable complainant behaviour, including actions which may be taken should unreasonable behaviour persist.
6. The Flowchart for the Informal Complaint Resolution procedure has been updated to provider greater clarity and has been appended to the informal resolution procedure.
 7. A number of appropriate wording and grammatical amendments have also been proposed for clarity and consistency, including revision to pronoun use, as well as reflecting the updated titles of the PCC and PCP.
 8. The proposed updated Protocol for the Informal Complaint Resolution Procedure can be found at appendix one.
 9. The proposed updated Guidance note on the management of unreasonable complainant behaviour can be found at appendix two.

REQUIRED LEGAL INFORMATION:

Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Direct links to specific legislation or Government Directives	
Police Reform and Social Responsibility Act 2011 (legislation.gov.uk) The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 (legislation.gov.uk)	<u>Date</u>

Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

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HAMPSHIRE AND ISLE OF WIGHT POLICE AND CRIME PANEL

Report

Date:	12 May 2023
Title:	Work Programme
Report From:	Democratic Services Officer to the Panel

Tel: 0370 779 6176 **Email:** Hampshire.iow.pcp@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to set out the work programme for the Panel.

Recommendation

5. **That the work programme, subject to any recommendations made at the meeting, is agreed.**

Legislative Context

6. It is for the Panel to determine its number of meetings. It is anticipated that the Panel will require a minimum of four ordinary meetings in public in each municipal year to carry out its functions.
7. In addition to the scheduled ordinary meetings, additional meetings may be called from time to time, in accordance with the Panel's Rules of Procedure (see Rule 1).
8. The Panel may also be required to hold additional meetings should the Commissioner wish to appoint to specific posts within their staff, or should a non-serious complaint be made against the Commissioner which requires the full Panel to consider it.

REQUIRED LEGAL INFORMATION:

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

<u>Document</u>	<u>Location</u>
Rules of Procedure	https://documents.hants.gov.uk/partnerships/hampshire-pcp/PoliceandCrimePanelRulesofProcedure.pdf

WORK PROGRAMME – POLICE AND CRIME PANEL

Appendix One

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
Statutory responsibilities and standing business items								
Precept	To consider and make recommendation upon on the PCC's proposed precept	PCC	Considered January 2023.				X	
Annual Report	To receive and review the PCC's annual report	PCC	Considered October 2022.		X			
Annual Report	To provide an overview of the PCPs work for the previous year.	PCP	Considered July 2022.	X				
PCP Grant Budget	To agree the proposed budget for the next financial year, and to review the previous years spend	PCP	Agreed July 2022.	X				

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
Election of Chairman / Vice Chairman	Election of Chair and Vice Chairman of the PCP for the municipal year	PCP	Agreed July 2022.	X				
Complaints against the PCC	To review complaint activity annually	PCP	Agreed July 2022.	X				
Appointments and Co-option	To consider how the PCP is meeting the balanced appointment objective in its Membership	PCP	Agreed July 2022 and updated throughout the year as required.	X	X			
Membership of Working Group/s	To agree composition and membership of the PCP's working groups	PCP	Agreed July 2022 and updated throughout the year as required.	X	X			

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
Updates from Working Group	To receive a verbal update from the Policy and Performance working group	PCP	Ongoing – update to each meeting of the Panel.	X	X		X	X
Confirmation Hearings	To hold confirmation hearings, as required, accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011	PCP	Confirmation hearing held for Chief Constable in November 2022.			X		
Police and Crime Plan Delivery								
Police and Crime Plan	To receive an update from the Police and Crime Commissioner on performance and delivery against the Police and Crime Plan.	PCC	Ongoing – update to each meeting of the Panel.	X	X		X	X

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
More Police	To hear an update on progress against the PCCs Police and Crime Plan priority to recruit 600 more police officers by 2023.	PCC	Heard in October 2022.		X			
Anti-Social Behaviour	To hear an update on progress against the PCCs Police and Crime Plan priority to tackle anti-social behaviour	PCC	Heard in October 2022.		X			
Improved Outcomes for Victims	To hear an update on progress against the PCCs Police and Crime Plan priority to improve outcomes for victims	PCC	Heard in October 2022.		X			

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
Youth Engagement	To hear an update on progress against the PCCs Police and Crime Plan priority to prevent young people from committing crime	PCC	Heard in January 2023.				X	
Community Crimes that matter	To hear an update on progress against the PCCs Police and Crime Plan commitment to tackle community crimes that impact on residents' daily lives	PCC	To be heard in May 2023.					X
Proactive Scrutiny								
Anti-Social Behaviour	To revisit the Panel's previous scrutiny recommendations on the topic of Anti-Social Behaviour (January 2016)	PCP/PCC			X			X

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
Youth Offending	To revisit the Panel's previous scrutiny recommendations on the topic of Youth Offending (January 2015)	PCP/PCC	Considered in January 2023.				X	
Traffic Related Crime and Nuisance	To revisit the Panel's previous scrutiny recommendations on the topic of Traffic Related Crime and Nuisance (October 2017)	PCP/PCC	To be considered in May 2023.					X
Effective and Efficient Policing								
Effective and Efficient Operational Policing	To hear update from the Commissioner regarding how they are supporting the delivery of effective and efficient policing and holding the Chief Constable to account	PCC	Update to each meeting, as appropriate.	X	X		X	X

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
Thematic Updates								
Commissioned Services	To hear an update on the delivery of the PCC's Commissioning Strategy	PCC	TBC					
Estates Strategy	To hear an update on the delivery of the PCC's Estates Strategy	PCC	TBC					
Equality and Diversity	To receive an update from the Commissioner on how, through holding the Chief Constable to account, the Commissioner is supporting Hampshire Constabulary to meet requirements in relation to Equality and Diversity	PCC	Heard January 2023.				X	
Public Confidence	To hear an update from the PCC regarding public confidence and engagement in policing and community safety	PCC	TBC					

Item	Issue	Item Lead	Status and Outcomes	8 July 2022 - AGM	21 October 2022	21 November 2022	27 January 2023	12 May 2023
	across Hampshire and the Isle of Wight							